

ORDINANCE NO 04, 2026

FIXING THE COMPENSATION AND PROVIDING FOR ANNUAL PERCENTAGE INCREASES FOR THE POSITIONS OF AUDITOR, TAX ADMINISTRATOR, AND SAFETY/SERVICE DIRECTOR OF THE VILLAGE OF ST. BERNARD AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the rate of compensation to be paid to the following elected/appointed employees on the listed dates and will include annual percentage increases based on the average percentage of the collective bargaining units of the Fire, Police, and Service Departments. A range of compensation may be established for certain appointed positions based on their level of experience at the time of appointment.

	Yearly	Monthly
Auditor as of 1/1/2026	\$91,555.00	\$7,629.58
Tax Commissioner as of 1/1/2026 (Range of compensation \$78,500.00 to \$91,555.00)	\$91,555.00	\$7,629.58
Zoning Administrator as of 1/1/2026 (Range of Compensation \$65,000.00 to 105,000.00)	\$74,000.00	\$6,166.67
Safety/Service Director as of 1/1/2026 (Range of Compensation \$120,000.00 to \$160,000.00)	\$142,727.27	\$11,893.94

Section 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is that the above funds are needed to be available for payment of expenses not provided for previously. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of members of Council, and in that event, the emergency provisions herein are set at naught.

Passed this 22nd day of January 2026.  
Steve Alach  
President of Council

ATTEST:  
Carolee Stegman  
Clerk of Council

Approved this 22nd day of January 2026.  
Mayor

ORIGINAL

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO: DO HEREBY testify that the publication of Ordinance No. 04, 2026 was made by posting true copies of same in the most public place designated by Council: City Hall, Vine Street and Washington Avenue; each for a period of fifteen (15) days or more commencing January 22nd, 2026.

ATTEST: Carolee Stegman Date January 22nd 2026.  
Clerk of Council

Approved as to form Dan Sauter Date 22 January 2026.  
Director of Law